

Desarrolladora Homex, S.A.B de C.V.

Board of Directors Proposal 2016

Board of Directors

Name	Committee at which it participates	Action
Eustaquio Tomás de Nicolás Gutiérrez	Chairman of the Board	Ratification
Gerardo de Nicolás Gutiérrez	Corporate Governance and Compensation Committee	Ratification
José Manuel Canal*	Audit Committee (Chairman)	Ratification
Antonio Manuel Dávila Uribe*	Corporate Governance and Compensation (Chairman)	Ratification
Samuel Suchowiecky*	Corporate Governance and Compensation (Chairman)	Ratification
Ernesto Valenzuela*	Audit Committee	Ratification
William J. Crombie*	Audit Committee	Ratification
Jorge Fernandez*		Appointment

*independent director

Eustaquio Tomás de Nicolás Gutiérrez is Chairman of Homex's Board of Directors. Mr. de Nicolás has been a Board Member of the Mexican Stock Exchange since 2005, and has served as regional Chairman and regional Vice Chairman of CANADEVI and as a member of the regional advisory board of financial institutions such as BBVA Bancomer, Banamex, HSBC (formerly BITAL) and IPADE Business School.

Gerardo de Nicolás Gutiérrez is our Chief Executive Officer. Mr. de Nicolás served as Chief Strategic Officer and head of the Executive Committee from October 2006 to June 2007. Mr. de Nicolás also served as our CEO from 1997 to September 2006. Prior to his appointment as CEO, Mr. de Nicolás served as regional manager, systems manager, and construction manager and supervisor. He holds an undergraduate degree in industrial engineering from Universidad Panamericana, in Mexico City and an MBA from Instituto Tecnológico y de Estudios Superiores de Monterrey in Guadalajara.

José Manuel Canal is currently a Board Director of FEMSA, KUO and Genera, all public companies, as well as other private companies. He is also the statutory auditor of Grupo Financiero Bancomer, Seguros Monterrey New York Life and other companies in the Financial Sector. Mr. Canal worked during 40 years with Arthur Andersen, a professional services firm specialized in accounting, auditing and taxes. During the last 20 years in the firm he was managing partner for Mexico, Central America and the Andean Region. He has been professor in two prestigious universities. He was the founder and first Chairman of the Board of Directors, of the Mexican Council on Accounting and Financial Standards. As well he has been co-author of several books on Risk Management and Internal Control. He has a degree in public accounting from the National University of Mexico.

Antonio Manuel Davila Uribe currently serves as President of Mexico Ascendancy. He is an Industrial Engineer from the Universidad Iberoamericana and Economic Systems Engineer from Stanford University and has a master degree in Senior Management (AD-

2) by IPADE. He has a proven track record within the financial and real estate sector. Ascendancy has been associated with Mr. Davila as its local specialist, creating a strategic alliance with him and Firpo Group, which he also runs.

Within the financial sector, Antonio Dávila was Vice President of Citibank Mexico until 1979, the year at which he became part of Operadora de Bolsa as Director of Operations and Member of the Board until 1989. Afterwards he was founding partner and member of the Board of Directors of Ixe Bank, Consultoria Internacional (now CI Banco) and Mexicana de Fianzas, as well as board member of Factor Quadrum.

Samuel Suchowiecky. Mr. Suchowiecky is a member of the California State Bar since 1992. For several years, Mr. Suchowiecky was Senior Associate of a renowned Mexican law firm until he left in 1998 to be a Managing Director of a Real Estate group that had significant investments in the hotel and financial and real estate industries. The hotel company that was part of the group eventually was sold to NH Hotels Spain, at which time Mr. Suchowiecky founded Hipotecaria Vértice, a specialized non-bank Bank that primarily granted construction and mortgage loans in Mexico. In 2008, Hipotecaria Vértice partnered with the IFC and in 2010 with Darby (a Franklin Templeton affiliate), until 2013 when the partners exited from the company. Mr. Suchowiecky has been actively involved in creating strategic alliances with real estate, tourism and retail leaders to effectively align and support key business initiatives. Mr. Suchowiecky has built and retains high performance teams by hiring, developing and motivating skilled professionals. Mr. Suchowiecky also has solid experience managing all levels of multiple projects including budgeting and administration.

Ernesto Valenzuela is an independent Board Director, financial advisor and examiner of several companies. He has broad experience as a consultant regarding insolvency proceedings and how to enforce, manage, prevent or overcome them (registered at IFECOM). He has also worked as consultant and external auditor of government entities, Mexican and foreign companies like the IPAB, retailers (supermarkets and department stores), insurance companies, reinsurance brokers, the automotive industry, restaurants, hotels, pharmaceutical laboratories and stock brokerages. He is a Certified Public Accountant graduated from the Instituto Tecnológico Autónomo de México, (ITAM), and graduate in Automatic Information Systems (ITAM). As well, he was Chairman and member of the Honor Committee 2010-2012 and 2005-2007 of the Colegio Contadores Públicos de Mexico, A.C.

William J. Crombie has twenty five years of broad based management and financial experience in both private and public commercial and residential real estate companies. His experience encompasses negotiations and deal making, risk management, strategic planning, problem solving and general management. Currently he is member of the board of directors of Hipotecaria su Casita and Pulte Homes, Inc. He has a BA in economics from St. Lawrence University, Canton New York and a MBA in Finance from Syracuse University, Syracuse, New York.

Jorge Fernandez has more than 30 years of experience in the financial industry in Mexico, 11 of which Mr. Fernandez held top positions in the retail banking, corporate and investment banking divisions of Banco Nacional de Mexico (Banamex). In 1999 he founded Secured Capital to take advantage of distressed opportunities in Mexico becoming an active player in the acquisition of more than US\$1 billion of non-performing

loans mainly through auctions conducted by the Instituto para la Protección al Ahorro Bancario (IPAB). Mr. Fernandez currently specializes in complicated debt and company restructurings and turnarounds. He seats in the board of directors and is an active investor in the financial, real estate and energy sector. Mr. Fernandez holds a Bachelor in Business Administration from the Tecnológico de Monterrey.